

## Annual gender sensitization action plan

The importance of gender sensitization in institutions has been recognized as an important part in all policies outlining quality education and creating a healthy work as well as educational space for teachers and students. Asutosh College being a co-educational institution, has worked rigorously towards initiating measures for promotion of gender equity. The institution supports gender diversity and seeks to create an inclusive space for third genders. Measures like formal introduction of the third gender option in college forms, conduction of Annual Sensitization workshops, uploading of Special lectures on gender sensitization in the college website and meetings with representatives of the Students' Union regarding gender equity have been implemented. The formation of Women's Cell for the redress of grievances of girl students have served an important purpose of providing a platform for girl students to freely participate, voice their opinions and express their issues, which has actively favored promotion of gender equality. To ensure safety and security, CC cameras have been installed inside the college vicinity. Project Sukanya which provides self-defense training for girl students has been initiated. Separate Common Room facility is also setup for them. The institution has proposed setting up of a Day Care Centre for addressing the child care crisis and provides Child Care Leave, Maternity/Paternity Leave as per Government Order.